MILPERSMAN 1426-010

PERMANENT APPOINTMENT TO ACTIVE DUTY CHIEF WARRANT OFFICER AND LIMITED DUTY OFFICER STATUS

Responsible Office	NAVPERSCOM (PERS-801G)	Phone: DSN COM FAX	882-3170 (901) 874-3170 882-2620

Governing Directives	OPNAVINST 1420.1 SECNAVINST 1120.3C MILPERSMAN 1100-060

1. **Policy**

a. All chief warrant officers (CWOs) receive permanent officer appointment upon acceptance to CWO2/3 from their prior enlisted status (OPNAVINST 1420.1). Permanent appointment as CWO in the Regular Navy is made by commission of the President. Permanent appointment as CWO in the Naval Reserve is made by commission of the Secretary of the Navy.

b. Temporary limited duty officers (LDOs) shall be offered permanent officer status following their selection to lieutenant. Permanent appointment as an LDO in the Regular Navy is made by the President with the advice and consent of the U.S. Senate (SECNAVINST 1120.3C). Permanent appointment as an LDO in the Naval Reserve below the grade of commander is made by the President.

c. The provisions herein for permanent CWO status are not applicable to former temporary CWOs serving as temporary LDOs. A permanent CWO vacates all commissioned warrant officer status upon the acceptance of a permanent LDO status; however, they retain their CWO status while in a temporary LDO status.

2. **Termination of CWO Appointment**

a. The appointment of a CWO is subject to termination at any time within 3 years after the date of acceptance of the initial appointment as a CWO. CWOs who have held their appointments for 3 or more years may have their appointments terminated following administrative separation procedures.

b. A CWO whose appointment is terminated in accordance with this article shall not be entitled to severance pay if they had less than 3 years warrant service, but upon application may, at the discretion of the Secretary of the Navy, be enlisted in such grade as the Secretary may direct but not lower than the grade held immediately prior to appointment as a CWO, in this instance any entitlement to severance pay is forfeited.

3. **Retirement Eligibility**

a. An LDO must serve a total of 10 years of commissioned service on active duty to be eligible to retire voluntarily.

b. Commissioned service on active duty as a CWO (W2/W3/W4) and/or temporary LDO counts toward the accumulation of years commissioned service required to retire voluntarily.

c. Reversion of LDOs shall be submitted to Navy Personnel Command (PERS-822A1C) in accordance with MILPERSMAN 1100-060.