MILPERSMAN 1700-010

POLITICAL ACTIVITY OF MEMBERS ON ACTIVE DUTY

Responsible Office	NAVPERSCOM (PERS-06)	Phone: DSN COM FAX	882-3164 (901) 874-3164 882-2615

Governing Directives	10 U.S.C. 973(b) DOD Directive 5500.7-R of Aug 93 DOD Directive 1344.10 of 15 Jun 90

1. **Guidance**. The political activities of active duty members are restricted by statute, as well as DOD and Navy regulation. These restrictions cover such areas as political campaigning and the holding of public office, both elective and appointed.

MILPERSMAN 1700-020

PARTICIPATION IN CIVIL RIGHTS DEMONSTRATIONS

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Governing Directive	NAVPERS 15665I, U.S. Navy Uniform Regulations

1. **Guidance**. Naval personnel have an obligation to maintain maximum readiness for military operations and, therefore, participation in non-military activities is limited. Because of their obligation, members shall not participate in civil rights demonstrations while in uniform under the following circumstances:

a. During hours when they are required to be present for duty,

b. When they are in uniform,

c. When they are on military reservations,

d. When their activities constitute a breach of law and order, or

e. When violence is reasonably likely to result.

2. **Restrictions in Uniform**. NAVPERS 15665I prescribes other restrictions on wearing the uniform in a demonstration.

MILPERSMAN 1700-030

DEVELOPMENT OF MORALE

Responsible Office	NAVPERSCOM (PERS-65)	Phone:	DSN COM FAX	882-6615 (901) 874-6615 882-6803

1. **Background**

a. The development and maintenance of a high state of morale is a direct responsibility of every officer. Chief petty officers and petty officers must be encouraged to share in and assume this responsibility of leadership.

b. The objectives of the naval service must remain primary. Each member must be informed and understand the needs and policies of the service. If not addressed by leadership, conflict between the needs of the service and the desires of an individual may tend to destroy morale. Create a positive command climate by developing high morale.

c. The methodology used should

(1)	demonstrate courteous treatment of subordinates.
(2)	support the holistic welfare of personnel - mental, moral and physical.
(3)	maximize opportunities which foster family wellness.

d. The outcome of such methods should include

(1)	increased effectiveness,
(2)	patriotism,
(3)	loyalty,
(4)	will to win,
(5)	cooperation,
(6)	discipline,
(7)	confidence,
(8)	satisfaction, and
(9)	pride.

2. **Development of Morale**

a. Each member must realize the importance of their job. They must be part of the organization, appropriately classified and assigned. Their contribution must be given proper recognition and appreciation.

b. There must be career opportunity, a fair measure of efficiency, and fair administration of leave, advancement, and assignment to duty.

c. The following methods, within the bounds of military requirements, are to be used by commands to develop morale:

(1)	Sympathetic and considerate treatment of all subordinate personnel.
(2)	Provision of the maximum of normal amenities and physical comforts.
(3)	Planned programs and facilities for leisure-time occupation.
(4)	Mental stimulation, education, and assistance therein.
(5)	Physical development of the individual.
(6)	Provision of such material facilities as are practical to implement the above.
(7)	Effective assistance to personnel in matters relating to family member’s welfare.

d. Public commendation of personnel is an excellent aid to the development of high morale. It will foster a sense of pride and provide an incentive to greater effort in addition to recognizing achievements that are noteworthy and deserving of special attention. Commanding officers (COs) are, therefore, urged to cite outstanding performance of duty at appropriate ceremonies. Commendations from COs or higher authority, decorations and awards, advancements in rate, outstanding performance at competitive exercises are examples of individual or group performance which may be cited.