MILPERSMAN 5370-010

OUTSIDE EMPLOYMENT OF MEMBERS ON ACTIVE DUTY

Responsible Office	NAVPERSCOM (PERS-00J)	Phone:	DSN COM FAX	882-3164 (901) 874-3164 882-2615

References	DOD 5500.7-R of Aug 93

1. **Policy**

a. DOD 5500.7-R, chapter 3, section 3, provides information regarding personal participation in non-Federal entities. Chapter 8 provides information regarding seeking other employment.

b. Members should be aware that commanding officers or other senior authorities may impose additional restrictions.

2. **Areas of Concern**. Areas of particular concern are employment

a. by a prohibited source (i.e., defense contractor).

b. that may detract from readiness or pose a security risk.

c. that prejudices good order and discipline or is service-discrediting.

3. **Guidance**. Questionable situations should be discussed with supervisors and/or ethics counselors.

MILPERSMAN 5370-030

RESTRICTIONS ON CIVILIAN EMPLOYMENT OF RETIRED MEMBERS

Responsible Office	NAVPERSCOM (PERS-06)	Phone: DSN COM FAX	882-3164 (901) 874-3164 882-2615

Governing Directives	NAVSO P-1778 (Rev. 3-97), Reference Guide to Post-Government Service Employment Activities of Naval Personnel DODD 5500.7-R of 30 Aug 93

1. **Guidance**

a. Various laws restrict the activities of retired Navy and Naval Reserve officers in accepting federal civilian employment, private employment, and employment by foreign governments or foreign businesses. Some of these restrictions also operate to limit the post-retirement activities of retired enlisted personnel.

b. Retired members have the responsibility to determine those activities that they may legally pursue without jeopardizing the rights and benefits of their retired status.

c. Before accepting employment, retiring personnel should consult with their local ethics counselor (judge advocate or general counsel attorney) for further information.