

**DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000**

IN REPLY REFER TO
BUPERSINST 1326.4D CH-1
PERS-404
3 Mar 2003

BUPERS INSTRUCTION 1326.4D CHANGE TRANSMITTAL 1

From: Chief of Naval Personnel

Subj: ADMINISTRATION OF ENLISTED FLIGHT ORDERS, CAREER ENLISTED
FLYER INCENTIVE PAY (CEFIP), AND HAZARDOUS DUTY INCENTIVE
PAY (HDIP) FOR AERIAL FLIGHT

Encl: (1) Revised page 4 of basic instruction

1. Purpose. To revise the designation of Career Enlisted Flyers
in the Drilling Reserve.

2. Action. Remove page 4 of the basic instruction and replace
with enclosure (1) of this change transmittal.

G. L. HOEWING
Vice Admiral U.S. Navy

Distribution:
SNDL Parts 1 and 2

functions. Non-crewmembers normally perform a primary duty that does not require them to fly in aircraft. Non-crewmembers are assigned DIFTEM. Non-crewmembers who fly on a frequent and regular basis (minimum 4 hours per month) may qualify for Hazardous Duty Incentive Pay (HDIP).

d. Career Enlisted Flyer (also known as Career Crewmembers). An enlisted crewmember in an enlisted aviation community rating holding an aircrew NEC, or in training leading to the award of an aircrew NEC, who is continuously assigned by the Aviation Assignments Branch of Navy Personnel Command (NAVPERSCOM) (PERS-404) or Naval Reserve Personnel Center (NAVRESPERSCEN) (N-417)). Career enlisted flyers are primarily detailed or assigned throughout their career into flying billets. Career enlisted flyers must volunteer and remain qualified for aviation service. Career enlisted flyers are always considered to be crewmembers, even when assigned on Duty in a Flying Status Not Involving Flying (DIFDEN) orders.

(1) Special notes for Drilling Reservists. Designation of Career Enlisted Flyers in for Drilling Reservists will be completed by Naval Air Force Reserve (NAVAIRES) (N7). Drilling Reservists ratings AB, ABH, AD, AE, AF, AM, AME, AO, AT, AV, AW, AZ, MS and PR are considered enlisted aviation community ratings. Drilling Reserve crewmembers in the SK rating may be designated career enlisted flyers if they hold or are in training towards an 82XX NEC. In order to maintain designation as a Career Enlisted Flyer, Drilling Reservists personnel must meet the requirements specified in reference (d). (R)

(2) Special notes for TAR. TAR members in the AZ or SK ratings may be designated as career enlisted flyers if they have been permanently released to the aircrew detailee NAVRESPERSCEN (N-417). (R)

e. Non-career Crewmember. A crewmember who is not categorized as a career enlisted flyer per the definition in paragraph 5.d.

f. Enlisted Aviation Community Rating. Active duty ratings AD, AE, AF, AM, AME, AO, AT, AV, AW, and PR are considered enlisted aviation community ratings. The IT rating qualifies as an enlisted aviation community rating only for members assigned aboard E-6A/B aircraft. TAR enlisted aviation community ratings include all of the active duty ratings plus AZ and SK. (R)

g. Aircrew NEC Codes. NEC codes in series 78XX, 82XX, or 94XX and NEC 8401 are all considered aircrew NEC codes. The fact that a billet requires a 87XX, 82XX, 8401, or 94XX NEC does