

MILPERSMAN 1306-106

TIME ON STATION (TOS) AND RETAINABILITY/OBLIGATED SERVICE (OBLISERV)

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References	OPNAVINST 1160.6A
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1. **Purpose.** When considering members for permanent change of station (PCS) transfer, time on station (TOS) and retainability must be reviewed.

2. **Policy.** The following general policies apply to the assignment and reassignment of members unless exempted by other articles, or Navy Personnel Command (NAVPERSCOM) specifically approves a waiver. Authority to deviate from these policies rests with NAVPERSCOM.

a. **Time on Station (TOS) Requirement for Reassignment.** TOS is the minimum amount of time a member is required to spend in the same geographic area (30-mile limit) within Continental United States (CONUS) before executing a PCS transfer.

(1) TOS requirement is established to stabilize the lives of members and their families, and to help reduce PCS costs.

(2) When all other factors are equal, TOS is the primary consideration in selecting members for reassignment.

(3) TOS requirement for all assignments within or from CONUS is 36 months, and may be satisfied by one or more tours within the same geographic location.

(a) A transfer before completing a 36-month tour from a command in Norfolk, VA to a command in Little Creek, VA would not break the TOS requirement because the areas are less than 30 miles apart.

(b) A transfer before completing a 36-month tour from a command in Bremerton, WA to a command in Everett, WA would break TOS because the areas are over 30 miles apart.

(4) TOS is computed from the month of arrival to the month of departure, inclusive.

(5) Waivers of TOS requirements may be granted on a case-by-case basis by NAVPERSCOM.

(6) Members may also be reassigned within or from CONUS before completing the minimum TOS requirement under certain circumstances.

(7) In the case of two PCS transfers within the same fiscal year, see MILPERSMAN 1300-400 (Secretary of the Navy Finds (SECNAVFIND)) is required.

(8) Authorized exceptions to TOS requirements are as follows:

TOS EXCEPTION	REQUIRED TOS BEFORE TRANSFER	NOTES
DECOMMISSION OR DISESTABLISHMENT OF COMMAND	NONE	IF NO OTHER BILLETTS EXIST IN THE AREA
REASSIGNMENT TO AN OVERSEAS TOUR, SEA DUTY TOUR, OR DEPLOYMENT-DESIGNATED FMF UNIT TOUR	NONE	
MEMBERS IN SEA-INTENSIVE SKILLS REASSIGNED TO SEA DUTY	24 MONTHS	SEA/SHORE ROTATION OF 48/36 OR GREATER
ACCESSED, REASSIGNED TO DIFFERENT DUTY STATION FOR INITIAL SKILL TRAINING, OR ARE SEPARATED	NONE	
REASSIGNED TO DIFFERENT DUTY STATION FOR TRAINING OR EDUCATIONAL PURPOSES	18 MONTHS FOR 1 ST TERMERS. 24 MONTHS FOR CAREERISTS.	
REASSIGNED DUE TO MAJOR WEAPON-SYSTEM CHANGE OR UNIT CONVERSION	NONE	DOES NOT INCLUDE REPLACEMENT OF MEMBER SELECTED FOR NEW SYSTEMS OR UNIT
RETRAIN INTO NEW SPECIALTY AND LOCATION IN CONJUNCTION WITH REENLISTMENT (I.E., SELECTED CONVERSION AND REENLISTMENT PROGRAM (SCORE))	12 MONTHS	

TOS EXCEPTION	REQUIRED TOS BEFORE TRANSFER	NOTES
SELECTS ANOTHER LOCATION AS A CONDITION OF REENLISTMENT	24 MONTHS	
SPOUSE CO-LOCATION	12 MONTHS	
ASSIGNED TO A DEFENSE AGENCY WHERE TENURE IS LIMITED BY STATUE	NONE	
SERVING UNDER A DOD PROGRAM WHICH PRESCRIBES DIFFERENT ASSIGNMENTS FOR STAFFING MANAGEMENT POSITIONS IN SUPPORT ACTIVITIES	NONE	
REASSIGNED TO A HUMANITARIAN REASONS (HUMS) TOUR	NONE	
REASSIGNED TO DIFFERENT DUTY STATION IN PREPARATION FOR A UNIT DEPLOYMENT	NONE	
FIRST TERM MEMBER	NONE	
DISQUALIFICATION (LOSS OF SECURITY CLEARANCE, CERTIFICATION, ETC.)	NONE	IF NO OTHER BILLETTS EXIST IN THE AREA

b. Retainability/OBLISERV Requirements for Reassignment.

Retainability is the minimum amount of active obligated service (OBLISERV) a member must have upon arrival at a new duty station after a PCS transfer, both in CONUS and overseas.

(1) OBLISERV is required before reassignment to ensure members complete the prescribed tour. Waivers of OBLISERV requirements may be granted on a case-by-case basis by NAVPERSCOM.

(2) Members shall not be transferred from their present duty station without obtaining the required OBLISERV for the prescribed tour.

(3) The transferring command is required to obtain the applicable OBLISERV, or report non-compliance via naval message to COMNAVPERSCOM (info COMNAVRESCUITCOM) within 30 days of receipt of PCS orders. If PCS orders do not specify any required OBLISERV, the minimum standards listed in this article will apply.

(4) OBLISERV will be acquired by reenlistment or extension of enlistment. For members who could suffer possible monetary loss (Selective Reenlistment Bonus (SRB)/Enlistment Bonus (EB) entitlement), see para 2b(8) and 2b(9) below.

(5) Early SRB reenlistment/extension can be granted for personnel in receipt of PCS orders to meet the OBLISERV requirement (see OPNAVINST 1160.6A).

(6) The following requirements are minimums only. Additional OBLISERV may be required for special programs or schools. Fleet Reserve eligible personnel must comply with MILPERSMAN 1830-040.

TRANSFER FROM	TRANSFER TO	OBLISERV
CONUS Shore or Sea	CONUS Shore Duty	2 Years
CONUS Shore	CONUS Sea Duty	1 Year
Anywhere	OVERSEAS Sea or Shore Duty	DOD Area Tour
Overseas	CONUS Sea or Shore Duty	1 Year

(7) In certain circumstances, NAVPERSCOM, Distribution Management and Procedures Branch (PERS-451) will authorize the use of a NAVPERS 1070/613 (Rev. 10/81), Administrative Remarks entry in lieu of extension or reenlistment. NAVPERS 1070/613 may be requested by E-Mail (p451D1@persnet.navy.mil), naval message, letter, or facsimile (FAX) to DSN 822-2693 (E-Mail preferred).

(8) NAVPERS 1070/613s are not authorized without written approval from NAVPERSCOM (PERS-451). OBLISERV requirements will only be satisfied by reenlistment or extension and **not** by NAVPERS 1070/613 for the following:

(a) Assignment to overseas duty (land-based or afloat).

(b) Initial enlistment school assignment programs. School guarantee, occupational specialty, nuclear field, advanced electronics field, programmed school input, non-school enlistee in recruit training, and obligating for school assignment.

(c) Selective Training and Reenlistment (STAR) program.

(d) "A" and some "C" schools and factory/contractor training.

(e) Advancement to E-7, E-8, or E-9.

(f) Accelerated advancement program.

(g) Assignment to school as a reenlistment incentive per MILPERSMAN 1306-1000.

(h) Assignment to Navy/Marine Corps Intranet (NMCI) Network Operations (NOC) per MILPERSMAN 1306-967.

(9) Activities receiving personnel with insufficient OBLISERV shall report OBLISERV violations via a Personnel Arrival without OBLISERV Report message (Exhibit 1) to transferring command; info the transferring command's immediate superior in command (ISIC), COMNAVPERSCOM (appropriate detailee and PERS-451), and cognizant manning control authority (MCA).

NOTE: The purpose of this monitoring effort is to eliminate the negative impact on unit readiness that results from short tours and to preclude the expenditure of PCS funds for less than prescribed tour lengths.

c. **Personnel Approaching Fleet Reserve/Retirement Eligibility.** Personnel who have completed 17 or more years active duty, in addition to OBLISERV requirements, must sign a NAVPERS 1070/613 entry in their service record agreeing to remain on active duty for the period of time required to complete the applicable tour prescribed for the overseas area to which assigned.

(1) Transfer to the Fleet Reserve or Retired List will not normally be authorized prior to completion of the prescribed overseas tour.

(2) Personnel approaching retirement eligibility are cautioned the requirement to complete the applicable tour for the overseas area may disallow their eligibility to request a twilight tour.

EXHIBIT 1

PERSONNEL ARRIVAL WITHOUT OBLISERV REPORT

(Use the proper message format containing the following.)

FM RECEIVING COMMAND//JJJ//
TO PREVIOUS DUTY STATION//JJJ//
PREVIOUS DUTY STATION PSD (IF APPLICABLE)//JJJ//
INFO ISIC for transferring activity//JJJ//
Appropriate Manning Control Authority
COMNAVPERSCOM MILLINGTON TN//Appropriate Detailer/PERS-451//
EPMAC NEW ORLEANS LA (ICO NON RATED/DESIGNATED
SN/AN/FN)//EP471//
BT
UNCLAS//NO1300//
MSGID/GENADMIN/RECEIVING CMD//
SUBJ: PERSONNEL ARRIVAL WITHOUT OBLISERV//
REF/A/DOC/NPC/01JAN03//
AMPN/MILPERSMAN 1306-106, TOS AND OBLISERV REQUIREMENTS.//
RMKS/1. PER REF A, THE FOLLOWING IS SUBMITTED DUE TO
TRANSFERRING COMMAND FAILURE TO OBTAIN OBLISERV PRIOR TO PCS
MOVE TO THIS COMMAND:
A. MEMBER: NAME/RATE/SSN.
B. TRANSFERRING COMMAND AND UIC.
C. DATE RECEIVED.
D. NAME/RANK/RATE/TITLE OF INDIVIDUAL SIGNING STANDARD TRANSFER
ORDER/DATE.
E. DATE OF ORDERS (DTG/BUPERS ORDER #).
F. OBLISERV REQUIREMENT IN ORDERS.
G. HAS MEMBER ELECTED TO INCUR OBLIGATED SERVICE.
H. AMPLIFYING REMARKS.//
BT